



VACANCY MANAGER EXCHANGE CONTROL

Applications are invited from qualifying and suitable candidates to fill a vacant position of Manager Exchange Control that reports to the General Manager Financial Regulation.

JOB PRIMARY PURPOSE

To plan, organize and direct the activities of the Division by coordinating Anti-Money Laundering (AML) and Combating the Financing of Terrorism (CFT) regulation activities and Exchange Control activities to foster compliance by banks and Money Transfer Operators to ensure financial integrity, to also analyze and amend or endorse proposed responses on exchange control applications received from banks and oversee onsite and offsite inspections for both AML and Exchange Control, administer key performance areas of staff and propose as well as monitor the budget.

KEY JOB FUNCTIONS

- Develop effective regulatory framework, by formulating a work plan for the year aligning it with strategic objectives as well as other departmental activities.
- Oversee offsite surveillance of banks, forex bureaus and money remittance operators, by identifying areas of focus through Risk Based Approach analysis and determining scope of inspections, quality assuring inspection findings against recommendations and consolidating report.
- Review, analyze and respond to exchange control applications beyond the mandate of authorized dealers with the view of promoting Foreign Direct Investment and the ease of doing business in Swaziland
- Ensure effective legislator landscape by initiating amendments to existing Legislation, Rulings and Guidelines for both AML and Exchange Control.
- Coordinate AML/CFT risk assessments, by formulating methodology, quality assuring research findings and driving strategy on effective supervision of industry.
- Ensure optimal usage of systems and information by conducting research and effective analysis of data received from banks and bureaus whilst ensuring an improved compliance culture to applicable laws and guidelines by institutions for both AML and Exchange Control.

QUALIFICATION AND EXPERIENCE

- Bachelor of Commerce Degree, Degree in Accounting or Degree in Business Administration or any other relevant qualification.
- 10/15 years relevant experience.

KNOWLEDGE AND SKILLS

- Must be able to interpret Exchange Control Regulations, the Money Laundering and Financing of Terrorism (Prevention) Act 2011 and other guidelines.



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- Good interpersonal, communication, staff management and Proficient written skills.
- Able to identify training needs of the Division.
- Must be able to interpret law dealing directly or indirectly with exchange control and legal or financial agreements when dealing with foreign exchange transactions.
- Have good knowledge of accounting and be able to interpret financial statements.
- Have good planning and organizational skills to handle various departmental assignments.
- Must be well versed with development at national, regional, and international level.
- Be able to interpret provisions of the Exchange Control Rulings and Circulars issued from time to time.

REMUNERATION

Competitive pay and benefits package.

DEADLINE

Applications with detailed CV and Academic qualifications should be emailed electronically to the Human Resources Manager on or before close of business on the 24th April 2019 to recruitment@centralbank.org.sz

Applications should clearly indicate the post applied for in the '**subject**' box. Please note that shortlisted candidates will be contacted. Should an incumbent not hear from the Bank within two weeks of the closing date of this communication, application should be considered unsuccessful.