



## VACANCY

### HEAD OF RISK MANAGEMENT

The Bank seeks to appoint an adept candidate who has a willingness and the courage to lead, offer ideas and forge new paths, a visionary leader and innovator, possessing foresight to identify and anticipate opportunities or challenges to realize the organization's goals.

#### JOB PRIMARY PURPOSE

To be accountable for the Bank-wide Risk Management operations, include the integration of risk concepts into strategic planning, risk identification and mitigation activities for effective execution of the Bank's mandate with respect to strategic and operational deliverables.

#### KEY JOB FUNCTIONS

- Custodian for all processes that relate to formulation, review and implementation of Risk policies, rules, regulations, procedures and standards.
- Coordinate the establishment of Bank-wide risk management governance structures including Board Risk, IT, and Compliance Charter, Operational risk committees and risk champions.
- Identify need for capacity building (training) on risk management to channel resources to where there is skills shortage.
- Drive the coordination, identification and assessment of Bank-wide risks for the determination of material risks, strategic and highly rated risks in the bank, risk appetite and tolerance levels for consideration and approval by the Board.
- Oversee Bank-wide Business Continuity program to reduce the likelihood and impact of a disruption to critical business processes should a disastrous event occur.
- Drive risk assessment and risk mitigation for the consolidation of an integrated risk report reflecting accountabilities of associated mitigation strategies.
- Provide/ coordinate risk consultancy services to CBE risk owners.
- Provide strategic recommendations and collaborate with the Bank's executive team on all operational and strategic issues as they arise.
- Advise the Executive Committee, the Board and its committees on issues, trends, and changes in the operating model and operational delivery.
- Provide high-level advice on risk management matters to Senior Management and the Bank's Executive.
- Coordinate preparation of annual operating and capital expenditure budgets for the whole Department within stipulated time frame



## QUALIFICATION AND EXPERIENCE

- Master's Degree in Accounting, Business Administration, Finance or Risk Management.
- Senior Leadership Development program.
- 10 years' experience in a banking or finance environment with 5 years' experience in Enterprise Risk Management
- Experience in collaborating and partnering with executive team in discussing organisational risks.
- Supervisory or managerial experience.

## KNOWLEDGE AND SKILLS

- Must have a strong knowledge of processes and their dependencies.
- Well established strategic, analytical and creative thinking.
- Establishing and Maintaining Interpersonal Relations.
- Strategic and Analytical Thinker

## REMUNERATION

The Bank offers a competitive remuneration package commensurate with experience, value add and qualifications.

## DEADLINE

Applications with detailed CV and Academic qualifications should be emailed electronically to the Human Resources Manager on or before the close of business on 23rd November 2020 to [recruitment@centralbank.org.sz](mailto:recruitment@centralbank.org.sz)

Applications should clearly indicate the post applied for in the 'subject' box. Please note that shortlisted candidates will be contacted. Should an incumbent not hear from the Bank within four weeks of the closing date of this communication, please consider application not successful.